GR-200408181612070001-0100

ADVANCE INCREMENTS -
Grant of - to Government Servants in recognition of outstanding work-

GOVERNMENT OF MAHARASHTRA
General Administration Department,
Resolution No.SRV-1080/1333/Cn.118/VIII
Mantralaya, Bombay-400 032, Dated the 24 th September, 1980.

READ:- (1) Governement Circular, General administration Department, No.SRV-1069-D, dated the 26 th June 1970.
(2) Government Circular, General Administration Department, No.SRV-1076/XIII, dated the 28 th October, 1976.
(3) Government Resolution, General Administration Department, No.SRV-1077/CN.127-79/VIII, dated the 4 th December 1979.

RESOLUTION :-

According to the Government orders relating to the scheme of grant of advance increment (s) to Govr.Servant for oudtstanding work, the Government servants whose work ins found to be outstanding for three years are held eligible for one advance increment and those whose work is found to be outstanding for five years are held eligible for grant of two advance increments. Unless, therefore, a Government servant puts in at least three years service in a particlar post, he is not eligible for being considered for grant of advance increment.

2. A question has been raised as to hioiw the cases of Government servants should be dealt with, when a government servant fulfiles all the criteria of eligibility for dgrant of the advance increment (s) in the scale of a post held by him, but is promoted to a higher post before any advance increment could be sanctioned to him. According to the criteria as explained above, such a government servant cannot be considered for grant ofl the advance increment(s) in the lower post since he no longer holds that post. At the same time, he cannot be considered for grant of any advance increment in the higher post until he puts in minimum three years service in that post. The result is that the person concerned in deprived of an opportunity of being considerd for the benefit for which he would have been elidgible had he not been promoted tothe higher post just when he became eligible to earn the benefidt, if sanctioned. In order to ensure that such Government servants are not deprived of the benefits of grant of advance increments, Government is pleased to direct as follows:-

(i) A Government servants who would have otherwise been eligible fodr being considered for being grant of dthe advance increment(s) in the scale of the post held by a kparticular year but for his promotion to a higher post within a period of one year prior to the 1st of october of that year should be considered eligible for being considered for grant of the advance increment in the lower post.

(ii) The benefit of advance increment(s), if sanctioned, to such person should be allowed notionally in the lower post on the very date of his promotion to the higher post and his pay in the higher post should be refixed taking into account the amount of the advance increment(s).

(iii) The arrears due on account of ldthe refixation as explained in sub-para (ii) above should be allowed to be drawn lby the person concernedfrom the 1st of october of the relevant year.

(iv) A person whose pay is at one stage below the maximum of the paky-scale of lthe lower post and who is granted two advance increments in that scale should be allowed the benefit of one out of the two increments notionally on the very date of promodtion and his pay in the higher post refixed in the manner indicated in sub-para (ii) above. With a view to compensating the remaining one advance increment sanctioned to his, he should be paid a lum/-sum-amount equal to 24 times jthe amount of the incremental stage immediately below the maximum of pay-scale, as provided for in para 3 (b) of the Government Resolution, General Administration Department, No.SRV - 1077 /CN.127-79/VIII, datedd the 4 th December, 1979.

(v) The above procedure should be adopted for giving benefit of ldthe advance increments to only such government servants who are officiating in the higher posts from a date which is within a period of one lyear before 1st of Ocdtober of dthe relevant year.

3. These orders issue with the concurrence of the finance Department, vide that Department Un - Official reference No.CR-1162/30/SER-3. dated the 20 th August 1980.

By order and in the name of the governor of Maharashtra,

V.A.KOTESHWAR,
Deputy Secretay to Government.

TO,
The secretary to the governor,
The private secretary to dthe Chief Minister
The jprothonotary and Senior Master, High Court, Bombay
The Registrar, High Court (Appellate Side), Bombay.
The Registrar, office of the Lokayukta ane Upa-Lokayukta, Bombay
The Accountant General, Maharashtra I, Bombay.
The Accountant General, Maharashtre II, Nagpur.
The Pay and Accounts Officer, Bombay.
The Resident Audit Officer, Bombay.
All Heads of Departments and Heads of Offices under the several Departments of the Mantralaya.
All other Departments of the Mantralaya.